



## Turning Point

**We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.**

Signed on behalf of:

**Turning Point**

Signed:

Name: Julie Bass

Position: Chief Executive

Date: 18 August 2023

# The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

His Majesty's Government

and

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## Section 1: Principles of the Armed Forces Covenant

1.1 **Turning Point** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen.*
- *in some circumstances special treatment may be appropriate, especially for the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 We recognise the value that serving personnel, reservists, veterans and military families bring to our organisation and to our country. We will seek to uphold the principles of the Armed Forces Covenant, by:

- Engaging with any local Armed Forces presence in order to raise awareness of issues related to substance use and mental health and the support available;
- Delivering outreach in order to provide harm reduction information and advice to members of Armed Forces Community with a particular focus on alcohol-related harm and liver screening and ensuring treatment is accessible to those who require it;
- Working in partnership with dedicated military healthcare services to support the delivery of wider health and wellbeing support and address emerging needs; and
- Developing relationships and work collaboratively with other organisations supporting the Armed Forces Community in the areas where we work (e.g. specialist services, military personnel and veterans charities, primary care, mental health, housing and criminal justice agencies) to ensure targeted support is available to veterans with complex needs.

2.2 We will publicise these commitments through our literature, on our intranet, and on our website, setting out how we will seek to honour them and inviting feedback from the Service community, our colleagues and the people we support on how we are doing.